

# What. — So What?

HKS Remote Work Environment  
Experience Survey Findings

05/05

LEARN MORE



WHAT WE LEARNED:

**Preferences  
and appetite for  
flexible work  
environments  
are changing.**

HKS Remote Work Environment  
Experience Survey Findings

[research@hksinc.com](mailto:research@hksinc.com)

SO WHAT?

**Adjusting  
work-from-home  
policies and  
supporting staff  
with resources  
is vital.**

HKS Remote Work Environment  
Experience Survey Findings

[research@hksinc.com](mailto:research@hksinc.com)

---

# Provide options for working at the office and remotely.

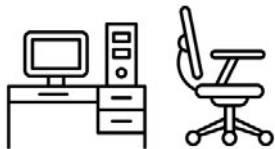


Only 6% of our survey respondents want to be in the office every day, and **75% want to work away from the office at least 2 days a week.**

As virtual work becomes permanent, organizational trust can grow, too, as managers learn not to conflate occupied office seats with productivity. Flex policies for work locations are needed.

---

# Staff need help creating optimal home offices.



Employees may not have the ideal set up to work from home, and they may not have the money or space to make it themselves.

**Companies can take small actions** to create better home work environments by providing support to improve network connections, seating, monitors, lighting and cleanliness.

---

**Learn about our  
remote work  
findings and how  
they might help  
you at [hks.onl/WFH](https://hks.onl/WFH)**

HKS Remote Work Environment  
Experience Survey Findings

[research@hksinc.com](mailto:research@hksinc.com)

---

---

**Learn about our  
remote work  
findings and how  
they might help  
you at**

**HKS Remote Work Environment  
Experience Survey Findings**

**[research@hksinc.com](mailto:research@hksinc.com)**

---